

## Independent Remuneration Panel – Terms of Reference – Appendix A

To make recommendations to the Council on the following:

- The amount of basic allowance that should be paid to its Members
- The responsibilities or duties where a special responsibility allowance should be paid and the amount of such an allowance.
- The payment of a co-optees' allowance.
- Whether the Council's allowances scheme should include an allowance for the care of children and dependants and the amount of such an allowance.
- Whether there are any annual increase related to an index and the details of such increases.
- The payment of a travel and subsistence allowance and the duties where this allowance should be paid.
- The payment of an IT allowance.
- The Chairman's allowance
- The implementation date for the new Members' Allowances Scheme and whether any payments should be backdated to the start of the municipal or financial year.
- Any other issues that are brought to the Panel's attention.